FJWilson
TALENT SERVICES

APSCo
United Kingdom

Example Key Information Document (KID)

This document sets out key information about contract workers' (PAYE temps) relationship with FJWilson, including details about pay, holiday entitlement and other benefits.

Before you complete your candidate registration with us, we ask you to read this example KID alongside our *Terms and conditions of service – contract workers*. Further information can be found at https://www.fjwilson.com/candidates/

The Fair Work Agency is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 0345 161 6000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	[Candidate name]
Name of employment business:	F.J. Wilson Limited
Your employer (if different from the employment business):	Not applicable
Type of contract you will be engaged under:	Contract for services
Who will be responsible for paying you (if different from your employer):	Not applicable
How often you will be paid:	Weekly
Expected or minimum rate of pay:	Example expected rate @ £34 per hour* = £1,190 weekly (35 hours) ** FJWilson's contract worker rates typically range from £25 to £75 per hour depending on assignment role*
Deductions from your pay required by law:	PAYE tax Employee National Insurance Contributions Employee pension contributions (after 3 months on assignment, unless you 'opt out') Other if applicable, e.g. student loan repayment
Any other deductions or costs from your pay (to include amounts or how they are calculated):	None
Any fees for goods or services:	None
Holiday entitlement and pay:	Rolled-up holiday pay at 12.07% based on 5.6 weeks' annual holiday entitlement (inclusive of bank holidays) for full-time workers, pro-rated for part-time workers Under Agency Workers Regulations (AWR), you may be entitled to enhanced rolled-up holiday pay after 12 weeks
Additional benefits:	Access to collective facilities

EXAMPLE PAY

Example rate of pay:	£1,333.63 (£1,190 + £143.63 rolled-up holiday pay)
Deductions from your wage required by law:	£ 291.69 PAYE tax (basic + higher rate) £ 65.34 Employee NI £ 33.88 Employee pension
Any other deductions/costs from your wage:	None
Any fees for goods or services:	None
Example net take home pay:	£942.72