FJWilson Limited Edition: August 2021

This document sets out key information about your relationship with FJWilson Limited, including details about pay, holiday entitlement and other benefits when working through a personal service company (PSC) on an Outside IR35 basis.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

General Information

Name of Employment Business:	FJWilson Limited (FJWilson)
Your employer (if different from Employment Business):	Your PSC
Type of contract you will be engaged under:	Your PSC will be engaged by FJWilson under a contract for services
Person responsible for paying your PSC:	FJWilson
Person responsible for paying you:	Your PSC
How often will the PSC be paid:	Monthly
Expected or minimum rate of pay (gross):	For projects delivering services in the field of [X] gross daily rates of pay are expected to be £400 per day
Deductions from the pay required by law:	No deductions by FJWilson. Your PSC will be paid gross by FJWilson
Any other deductions or costs from the pay (to include amounts or how they are calculated):	No deductions by FJWilson. Your PSC will be paid gross by FJWilson
Any fees for goods or services:	None
Holiday entitlement and pay:	Your PSC is responsible for providing and administering holiday entitlement and pay to you
Additional benefits (non-monetary):	None provided by FJWilson

Representative example of your pay

Example rate pay (gross):	£400
Deductions from your wage required by law:	0
Any other deductions or costs from your wage:	0
Any fees for goods or services:	None
Example net take home pay:	£400